



Brassets voluntary, confidential program helping employees work through DRUGS, ALCOHOL AND MEDICATION challenges that may adversely affect job performance, health, and well-being.

The following programs provide very different degrees of support and assistance. Some employers have the view that employee drug and alcohol misuse is the result of their own behaviour and is not the employers responsibility, other employers feel the time and cost of recruiting and training employees warrants some financial investment in return to work programs, and others believe there is a moral obligation to support and assist employees. We are confident the below program options will work for the majority of organisations. We also offer tailor made programs if required.

**DRUG & ALCOHOL EMPLOYEE ASSISTANCE PROGRAMS**



	BRONZE PACKAGE	SILVER PACKAGE	GOLD PACKAGE	PLATINUM PACKAGE
Initial consultation with Employee to discuss results & develop a return to work plan	✓	✓	✓	✓
Return to Work drug tests	✓	✓	✓	✓
Return to work program development	✓	✓	✓	✓
Employer weekly status updates		✓	✓	✓
Hair Drug and/ or Hair Alcohol Drug Test		✓	✓	✓
Clinical Psychologist Assessment		✓	✓	✓
Residential Rehabilitation program		✓	✓	✓
External Rehabilitation program		✓	✓	✓
Ongoing clinical care as required		✓	✓	✓
Monitoring program after returning to work Monthly drug & Alcohol tests (Urine or Saliva)	Optional	Optional	✓	✓
Weekly program management & Employee Engagement by Brassets Group			✓	✓
Phone Support 1300 helpline 24/7			✓	✓
Monitoring program Hair Drug Tests 3 Monthly for 12 months after rehabilitation			✓	✓
Executive level assessment by a clinical psychologist				✓
Executive level National or International rehabilitation program in a private facility				✓
Executive level confidentiality surrounding the rehabilitation program				✓
<b>Approximate Cost to Employer</b>	<b>\$0</b>	<b>\$275</b>	<b>Est \$2,500</b>	<b>POA</b>
<b>Approximate Cost to Employee</b>	<b>\$90</b>	<b>Est \$2,225</b>	<b>\$0</b>	<b>\$0</b>